synapse
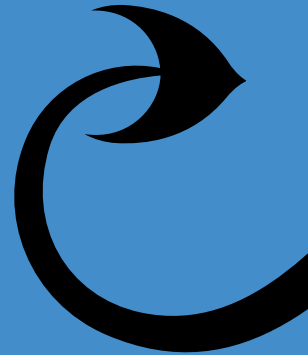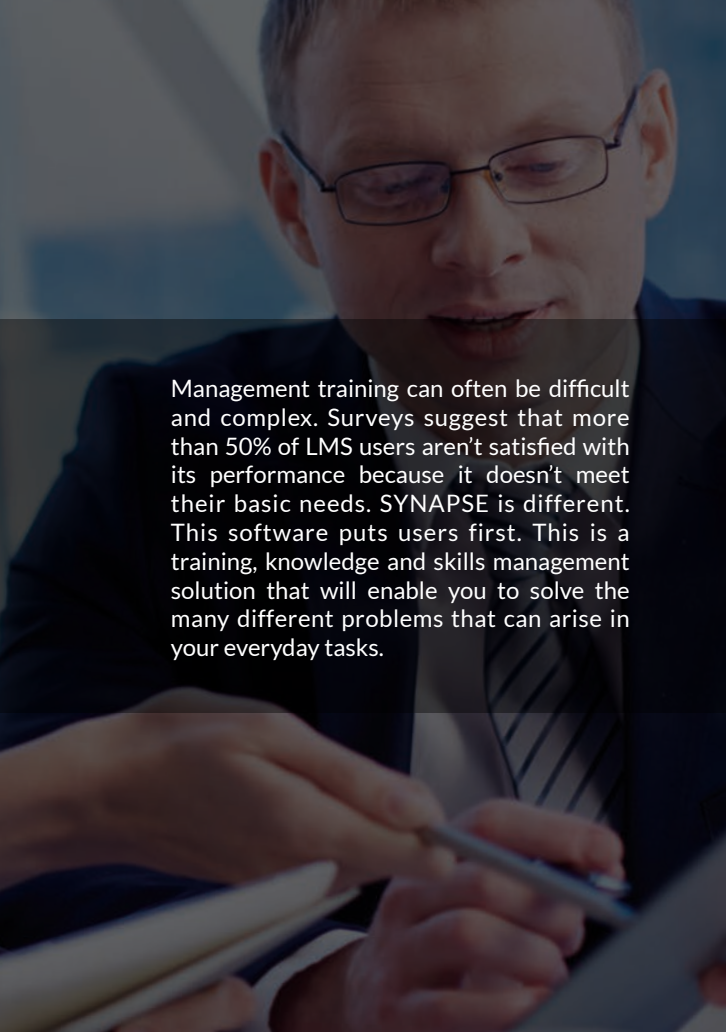
Management software
Training • Knowledge • Skills

SOFTWARE THAT CENTRALIZES MANAGEMENT TRAINING

SYNAPSE, our training, knowledge and skills management software will allow you to build your training plans, plan your training sessions, as well as keep a complete history to optimize your follow-ups for both traditional and online training. This simple, intuitive system is easy to use, allowing you to concentrate your efforts where they are needed, while reducing time consumption and executive cost. Look no further, SYNAPSE translates to Simplicity, Efficiency and Ingenuity!

Management training can often be difficult and complex. Surveys suggest that more than 50% of LMS users aren't satisfied with its performance because it doesn't meet their basic needs. SYNAPSE is different. This software puts users first. This is a training, knowledge and skills management solution that will enable you to solve the many different problems that can arise in your everyday tasks.

PROBLEMS THAT CAN BE REMEDIED WITH SYNAPSE

- Many documents on several different platforms
- No software currently in place
- Difficult governmental regulations management
- No training plans or difficulties establishing one
- No common calendar in connection with upcoming training
- No tracking or history of prior training
- Inability to target the right people in need of training before training happens
- No tools for disseminating online training
- Inability to ensure that procedures are read and understood
- Inability to identify employees that are resisting to training
- Inexistent statistics related to the different business units
- Difficulties in establishing the training needs of employees
- Lack of mobilization in your workforce
- Ignorance in regards to low-yielding training
- Difficulty maintaining, managing and printing training related information
- And many more!

ESSENTIAL CHARACTERISTICS

01 | **KEEPING**
THE LEARNING HISTORY
Check the complete training and learning history covered by your employees, chronologically, with a single click. You will be able to easily observe your training needs.

02 | **TIN CAN XAPI**
STANDARD
The software supports traditional training as well as online courses with the new Tin Can xAPI standard that allows data collection through a wide range of experiences.

03 | **SESSION**
PLANNING
Simplify your planning process by prioritizing training sessions and choosing from a wide range of specific criteria to build your training plans in line with your requirements.

04 | APPROVAL **PROCESS**

An entire module is dedicated to those overseeing a work team, allowing them to approve or decline invitations for training or enroll new employees.

05 | TRAINING SESSION **PREPARATION**

Receive automated emails informing you of the location, date, technical requirements, timetable and duration of a training session, in addition to incorporating the invitations to your electronic calendar.

06 | COMPLETE **DATA ANALYSIS**

Quickly get results from participants, generate a custom session evaluation form and start analyzing "Big Data" collected at each of the courses to optimize your efforts.

07 | REAL-TIME STATISTICS
Get access to a wide range of detailed graphical representations such as cost of training, compliance levels, participation rates and given training hours, with the help of a powerful search engine.

08 | BUDGET MANAGEMENT
With our expenditure and cost management features, you can check in real-time the costs of each of your training sessions, in addition to ensuring you always stick to your budget.

09 | CREATING YOUR TRAINING PLANS
Easily create training plans standardized to your work functions. That way, when an employee is added to a team, he will get a plan associated with the functions of his job description, and you will know for a fact that all your employees have the required knowledge for their work.

AN INVESTMENT THAT PAYS BIG!

Software like SYNAPSE allows you to take control of your training needs and attain an exemplary level of compliance. It helps you put a priority on every action that needs to be performed according to delays and costs, so you can plan your yearly budgets accordingly. On top of that, when the time comes for your declarations, the time and resources you will save will be tremendous, since these documents are generated automatically by the software. The monetary return on investment is seen in the long term due to exemplary and optimized HR management.

THE ADVANTAGES OF SYNAPSE

- Centralize all your training data
- Optimize your session planning
- Perform proper management of versatility
- Manage compliance according to workstations
- Ensure employee competence for their position
- Save time and resources
- Standardize training plans for different positions

- Know which sectors are most efficient
- Prioritize departments that require training
- Plan easily and accurately your activities
- Get effective follow-ups to your training sessions
- Get a global view of your HR performance
- Considerably lower your training costs
- Get up to par with standards and regulations

ON THE CUTTING EDGE
OF TECHNOLOGY

SOFTWARE AS A SERVICE
Maerix offers software as an annual web rental which requires no purchase or installation of computer equipment on your part. This enables businesses of all shapes and sizes to get fast access to our solutions.

THE SECURITY OF YOUR DATA
Maerix takes care of everything related to preservation and maintenance. We have elaborate monitoring systems to ensure continuity of service. We also have redundancy systems at every level, which in turn improves the reliability and recovery of your data.

DATA ARCHIVES
When you acquire one of Maerix's software, you will still have access to the historical data that you have accumulated over the years. This way, you can easily gain access to statistics showing you, amongst other things, the big picture in terms of HSE.

INTER-SYSTEM CONNECTIVITY
We put at your disposal connectivity APIs designed to communicate with any management tools already in place in your organization (when applicable). Our software can then become an addition to your planning ("ERP") such as SAP, PeopleSoft, Oracle, Taleo, Microsoft Dynamics, etc.

PROGRAMMING LANGUAGE

Conceived by our team, our software are built from the best programming languages of the day, such as SQL, PHP, HTML and CSS. It allows us to have the most performant applications, as well as the most visually impeccable on the market.

TECHNICAL REQUIREMENTS

To have access to our software, all you need is an internet connection and a browser. Our solutions are optimized for the latest version of all browsers such as: Internet Explorer (9 and later), Chrome, Firefox and Safari.

FRAMEWORK

By designing and creating our software from beginning to end, Maerix is not restricted by a conceptual online purchased model (or template). Our programmers develop all the necessary code, from A to Z, for the deployment of our solutions. With all this, we can satisfy all your requirements using the latest technologies available on the market. Nothing can stop us!

AN UNPARALLELED
CUSTOMER SERVICE

EMERGENCY SERVICE SUPPORT Maerix offers a multilingual 24 hours, 7 days a week, 365 days a year support platform. If you have an unusual schedule, or any of your business units are on a different time zone, this service is for you.

AVAILABLE TRAINING Although our software is incredibly easy to use, we offer several types of training: administrative, supervision, users and upgrade. Our courses are given in your offices, ours or online, as needed.

SMOOTH AND HARMONIOUS TRANSITION Whether you currently use a spreadsheet or an outdated system that no longer meets your needs, the transition to our solutions is easy and seamless! You will be operational with your all-new database in no time.

ADVISORY SERVICES To reduce resistance to change, and adapt to each and everyone's computer skills, Maerix also offers an advisory service. This service allows you to adapt training to small workgroups and make use of the software effectively in the context of your work environment, with direct relation to the everyday tasks of your participants. Our team of trainers will move within your organization as needed.

YOUR SEARCH ENDS HERE…
ALL YOU NEED TO DO IS SAY YES!

In conclusion, SYNAPSE is a software designed for HR professionals who want to improve their management process by making it much more efficient. SYNAPSE will give you the tools to create a well trained, competent workforce. Not only does the fact that your employees are confidently certified in their daily tasks mean they will avoid making fatal mistakes but also this assurance gives them increased motivation and mobilization and your business gains an outstanding reputation for exemplary compliance.

As you can see, Maerix's multi-dimensional software answers all your needs. The next step is to give your approval to start implementation. Being simple, efficient and resourcefully ingenious, we will accompany you at every step. We're ready to help you enjoy the best management software, to enable you to increase your efficiency and performance as quickly as possible.

maerix
Management software

Simplicity • Efficiency • Ingenuity

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OTHER MANAGEMENT SOFTWARE AVAILABLE

PARATOX
Hazardous Materials

SMAAT
Health • Safety • Environment • Absenteeism

JOBARIX
Job Hazard Analysis